

**Augustana Lutheran Church**  
West Saint Paul, MN

January 18, 2011



Dear Friends:

This is your copy of the agenda and reports pertaining to the annual business meeting of our congregation, which will be held on Tuesday, January 18, 2011 at 7:00 PM. Please take time to read this bulletin of reports prior to the meeting. These reports will not be read at the meeting, but the opportunity to ask questions regarding any aspect of these reports of congregational life will be provided.

**AGENDA**

Call to Order – Marybeth Stoltz, President

Devotions – Pastor Mark Aune

Secretary’s Report – Jan Gunderson

Elections:

1. Report of the Nominating Committee
2. Balloting

2010 Financial Report

2010 Harvest Fund Report

2010 Audit Committee Report

Ministry Reports

Proposed Goals for 2011

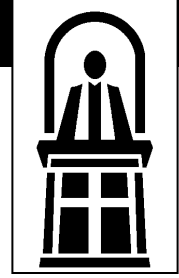
Proposed Budget for 2011

Other Business

Adjournment

Benediction

**PLEASE BRING THIS REPORT WITH YOU TO THE  
ANNUAL MEETING**



One of the new blessings at Augustana has been the arrival of an intern from Luther Seminary. Brad Haugen and his wife Jula have immersed themselves into the Augustana community and Brad is hard at work learning about parish ministry and what it means to be a pastor. Brad and I have a weekly meeting to evaluate, reflect and talk about concerns, new learnings, and growth areas. It is always a fruitful conversation and I learn as Brad shares with me. One of the things he shared with me in December was an Advent Reflection written by noted Christian author Henri Nouwen. Nouwen is a favorite of mine and this reflection speaks clearly to me about what lies ahead of us as a community of faith and how best we approach our future. I write this during the season of Advent; a season of both waiting and expectation.

“To wait open-endedly is an enormously radical attitude toward life.

It is trusting that something will happen to us that is far beyond our own imaginings.

It is giving up control over our future and letting God define our life.

It is living with the conviction that God molds us according to God’s love and not according to our fear.

The spiritual life is a life in which we wait, actively present to the moment, expecting that new things will happen to us, new things that are far beyond our own imagination or prediction.

That, indeed, is a very radical stance toward life in a world preoccupied with control.” *Henri J. Nouwen*

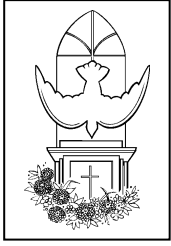
Active waiting is trusting that something will happen to us. It is letting God, not the world, define our lives. It is a conviction that God will mold us according to God’s love and not according to our fear. I believe these words are true for individuals as well as communities.

I believe God will continue to define our life together here at Augustana and I expect that new things will continue to happen that will surprise us, challenge us and mold us more and more into the people God intends for us to be here at Augustana. Active waiting means we are deliberate in our strategic planning process and I am excited and curious about the outcomes we will have as we finish this process up. Active waiting means that we seek out ways that we can share the good news of Jesus in word and deed. To be a Christian is to live a spiritual life and this is what we seek to do at Augustana. A spiritual life gives the power to do the things God calls us to do in the world. A spiritual life is fueled by prayer, worship, devotion and gratitude. God promises to fill us so we can go into the world and be vessels of grace and compassion.

I am confident that direction, ideas and opportunities for ministry will emerge from the strategic planning process. I am confident that our gifted staff will embrace new ideas and opportunities. I am incredibly grateful for the level of care and compassion demonstrated by this community of faith in ways big and small. All that we do and all that we say and share is girded by the promise of grace and mercy that we know and experience in Jesus Christ; Immanuel, God with us.

A special word of thanks to outgoing council president Marybeth Stolz as well as treasurer Jim Stender. Both have given outstanding leadership in critical areas and they have served you and their Lord in the best possible manner. Please keep your leadership in your prayers: the church council and the whole staff. Thank you for helping to make 2010 a year filled with blessings and grace. Thank you in advance for how you will share Jesus with the world in 2011.

Grace and peace,  
Pastor Aune



At this time of year, I am always aware of the fine balance between tradition and change. The holiday season, from Thanksgiving to New Year's, finds people trying to balance the way things have always been with the additions, losses, and adjustments that each year brings. When one year ends and another year begins, we all find ourselves reflecting on what has happened and wondering about what will happen. We are each constantly measuring the comfort of tradition with the necessity of change, and it is a tension that can bring joy and hope, but also frustration and anxiety.

Church life is no different. Here at Augustana, we have over 100 years of tradition establishing this place as a community that truly celebrates and proclaims to all the gift of Jesus Christ. However, we also cannot ignore that the world around us has changed greatly in that time, leaving us to sometimes wonder how we can remain meaningful to a world sometimes unwilling to search for true meaning in life. As I look back on the year past and look forward to the year to come, my hope and prayer for Augustana is that we will continue to respect the great integrity of our tradition while adapting to the changing world around us. Where tradition and change meet is where Augustana is called to do God's work in the world.

I look forward to the continued work of the Strategic Planning Committee and the Changing Church Forum to help us evaluate our strength and find places of growth. Augustana is truly a place of great strength – teaching young people, supporting families, making music, proclaiming the gospel, serving the community, and so much more – and it has been exciting to watch those strengths listed and appreciated. However, tradition is only nostalgia unless we let it push us into continued growth and investment. As the world changes, Augustana must be ready to be truly engaged in the world around us.

Every memory and achievement of this year past encourages me that we can do and be even greater things in the year to come. Our Confirmation students gave over \$2,300 for the Make-A-Wish foundation, which is an incredible gift for our young people to give. Of course, it didn't hurt that they got to see me wear a chicken suit on the corner of Robert Street for making their goal. Nonetheless, their continued generosity inspires us towards greater acts of kindness and selflessness for the sake of others. Augustana is already in the top 10 congregations in the entire ELCA in terms of its giving – how can we share even more of ourselves in the year to come?

The Evangelism committee embarked on an ambitious project this fall: to pray for every single member of the Augustana community. Perhaps some of you have already received cards in the mail, letting you know that you were prayed for in the previous week. This kind of caring is what we're really about as Christians. This commitment to prayer reminds us that we are each of us called to pray constantly for those we love and those we don't know. In the year to come, I hope we hear and see even more stories of those who dedicate themselves to prayer on behalf of others, in big and small ways.

There are certain water marks that I would love to see rising as the years pass at Augustana. Worship attendance, overall membership, number of students confirmed, number of mission dollars shared, and so much more – but even more than that, I hope and pray that the greatest growth comes in our true commitment to God's call. Our tradition shows that we are a place that makes disciples of Christ; as change pushes us to do that in new ways, I hope that we are willing and able to answer the call.

Thank you for being part of the great tradition of Augustana's ministry. Welcome to the new world of Christian living in 2011! Each one of you is in my prayers as we grow and change together for the sake of God's world.

Yours in Christ,  
Pastor Torgerson



**COUNCIL PRESIDENT**

*"The true measures of a church are not "how many" but "how loving," not "how relevant" but "how real." -- Robert Lewis*

As I reflect on these past six years serving on church council with the final two as president, I am reminded of all the real and loving ministries fulfilled by Augustana Lutheran Church. Some of these ministries are new and some are long-established. Please take a moment to read about them in this annual report.

In 2010 we formed some new task force groups/committees to provide specific guidance for the second capital appeal, the strategic planning effort, the first pastoral internship program, and the Vibrant Congregations project.

The generous financial gift commitments for the second capital appeal will help us reach our goal of paying off most of the building expansion mortgage by 2016. The strategic planning effort will help us attain our congregational goals and set the path for more effective and efficient ministry. The internship program allows us to be a "teaching" church and help shape new pastoral leaders. The Vibrant Congregations project allows us to participate in a national research project.

There are many other ways we provided real and loving ministries at Augustana this past year. The front page of the final 2010 newsletter cleverly depicted many of these in a word collage. I encourage you to review it, for it is good to see many of the ways we celebrate and proclaim to all the gift of Jesus Christ!

Augustana is truly blessed to have excellent pastors, strong leadership, dedicated staff, willing volunteers, and a faithful congregation to help support and carry out these ministries. Let us praise God and pray for His grace and guidance in 2011.

Marybeth Stoltz  
Council President

**PERSONNEL COMMITTEE**

The Personnel Committee is responsible for human resources issues: the hiring of new staff, reviewing job descriptions, benefit plans, performance reviews, and approval of compensation levels for the staff. The Personnel Committee also serves in an advisory capacity for the senior pastor in personnel matters.

In 2010 we experienced no turnover in staff. We continued to focus on enabling vibrant and growing relationships with Jesus Christ while taking advantage of our new building space. Pastor Aune took a much-deserved sabbatical mid-May through August to rest and rejuvenate. Thanks to a good plan, flexible staff, Pastor Torgerson's leadership, and Sue Gravelle serving in an interim pastoral role, the summer was a great success.

At the end of August, we welcomed Brad Haugen from Luther Seminary as a pastoral intern serving Augustana for one year. Brad has been involved in preaching, pastoral care, teaching, and more. It is an exciting opportunity and honor for Augustana to be a teaching congregation and to contribute to building strong pastoral leaders in the Lutheran church.

The total number of personnel on staff at Augustana is 34. It is a strong staff with many gifts and talents and Augustana is blessed by their hard work and commitment to celebrating and proclaiming the good news of Jesus Christ.

Anne Losby, Chair

### **PROPERTY COMMITTEE**

I spoke with Lowell Steenberg recently who is on the custodial staff and he said that he didn't know of any major concerns that he or the staff had with the church building or equipment. There was a leak in the cupola windows on the sanctuary roof during a storm in the fall, and caulking will be done soon during favorable weather. The two larger projects undertaken this year include repairing the large skylight in the narthex and resurfacing and restriping the parking lots. The large Elm tree near the church sign between Robert and the parking lot was also removed.

Respectfully submitted,  
Steve Klimek, Chair

### **FINANCE COMMITTEE**

The Finance Committee is pleased to report that Augustana is in a strong financial position at the end of 2010, even though member giving and offerings fell \$52,000 short of the amount budgeted for the year. This was due to a couple of items: (1) actual expenses for 2010 also being short of budgeted expenses, and (2) program and other revenues were higher than anticipated. The 2010 budget was set for receipts to exceed expenses by \$6,000, and actual receipts did surpass costs by about \$6,500. Once again, Augustana's staff did a wonderful job of holding down costs as they carried out our program ministries.

Member commitments and expected offerings for 2011 are down \$41,000 from 2010's budgeted amounts. To balance the 2011 budget, we must maintain the excellent fiscal responsibility the staff practiced in 2010. No transfers from reserves have been planned.

Your faithful commitments and the outstanding stewardship of Augustana's resources assist us in celebrating and proclaiming to all the gift of Jesus Christ.

Jim Stender, Treasurer

### **STEWARDSHIP COMMITTEE**

The 2010 Stewardship Committee conducted a successful campaign which resulted in estimated member commitments of \$1,181,612 for 2011. This represents a 4.5% decrease from 2010 member commitments. The campaign encouraged stewardship commitment through Philemon 1:6-7, "You are generous because of your faith..." communications and preaching. The campaign included special mailings, Temple Talks, and the Time & Talent Fair. Committee members included Pastor Aune, Dave Anderson, Jan Gunderson, Paul Larsen, Karen Larson, Greg Lundgren, Dennis Munkwitz, Carla Pfeifer, Jim Stender and Sue Althoff.

Dave Anderson, Chair

### **EVANGELISM COMMITTEE**

In August, 2010, the Evangelism Committee launched "Growing Together through Prayer". This was done with the help and support of the Church Council, the Pastors, and the office staff. Fifty volunteers have committed to pray for one household per week until all the households in the congregation—both active and inactive—have been prayed for. This commitment period will last approximately 35 weeks, and each household will receive a card announcing that they have been prayed for by a member of the congregation. Prayer is the foundation of all that is done at Augustana, and the Evangelism Committee feels this is just one more way of showing Christian love, support, and caring to

the over 2000 household members and friends of our faith community. This prayer ministry also supports the Strategic Planning process and the other Congregational goals which will be adopted for 2011.

Respectfully,  
Donna Hanson, Chairperson

### **GLOBAL MISSION TASK FORCE**

Global Mission Sundays were April 18 and 25, with a continued emphasis upon our mission programs in Tanzania and Guatemala. Despite challenging economic conditions,

Augustana members again responded enthusiastically to the needs of our Global Mission program. 323 pledges were received, for a total of \$69,797.50, exceeding our goal again. \$23,000 was pledged for Guatemala projects, and \$24,000 was pledged for Tanzania projects. \$2,000 was pledged to our missionary in Mexico, Andrea Roske-Metcalf, who preached one of the GM Sundays, and \$1,000 was pledged to Cathy Wenz, missionary in Thailand.

The Agricultural Demonstration Plots Program, involving Tumaini University and the U. of M. Ag School, are going into their fourth year, and appear to be very successful. This program is making Tumaini students more aware of improved farming methods.

In early February Cathy Wenz gave a presentation of her missionary program in Bangkok, Thailand, a program Augustana supports. Augustana also supports Andrea Roske-Metcalf, a missionary in Mexico. Both Cathy and Andrea are “daughters” of Augustana, having grown up and been confirmed in our church.

Augustana sent about 15 members to Iringa Diocese in Tanzania in late January-February. Over 100 folks attended the Sunday evening supper on April 18 at which our 2010 Tanzania travelers reported and shared photos and videos of their February trip.

On May 18, over 40 people attended a gathering featuring Amanda and Horacio de Castillo from our sister church in San Augustin, Guatemala.

Thanks to the GM Task Force members who helped out in many ways this past year:  
Pastor Mark Aune, Jean Dill, Gordie Ericson, Kerri Gehrke, Jan Gunderson, Bill Larson, Rachel Lind, Janet Metcalfe, Nancy Peterson, Carla Pfeifer, and Amy Wallace.

Respectfully submitted,  
Dave Mooney, Chair

## about our CONGREGATIONAL MINISTRIES



### SOCIAL MINISTRY

The members of the Social Ministry Committee continue to strive to provide Augustana members with an opportunity to serve people in need in our community through a wide variety of meaningful activities.

The year 2010 was a very busy year!

Each month saw a record number of client visits to the Augustana food shelf and the consistent contributions of Augustana members made it possible to meet the needs of these hungry families living in our community.

In February members of the congregation filled Auggie Love Bags, which were then delivered to the Naomi Family Center, a program serving homeless women and their children, and the Youth Farm and Market Program that provides year-round urban agriculture education and leadership training for youth ages 9-16 on Saint Paul's west side.

Congregational service projects continued throughout the winter and spring of 2010. Projects included "A Million Thanks," a program that sends cards to deployed military personnel, and a children's book collection designed to provide books for Augustana's summer reading program, food shelf and other local reading programs

Augustana began offering a monthly opportunity for families to pack food at Feed My Starving Children. Each month two packing sessions are reserved for members of Augustana. This has proved to be a very important service project for both the individuals that receive the food and the families who participate.

In August, school supplies were collected for students in ISD #197, assuring all children were equally prepared for a successful school year. At October's Stewardship Fair, a "shower" was held for the LSS/Rezek House. The household items collected will allow a previously homeless teen an opportunity to set up a home of their own.

Our annual Advent Fair was held on December 5th. Once again the congregation was provided a wide variety of alternative giving opportunities. Tanzania Widows' Might Weaving Project, The Guatemala Scholarship Fund and The Heifer project were represented. A "Marketplace" featuring SERRV and Equal Exchange fairly traded handicraft items, coffee and chocolate was offered. There was an opportunity to order a variety of Bibles and devotional materials and to purchase a pin or other piece of art work made by a participant in the "I Love a Parade" program, which serves chronically homeless women. Again this year, all families and seniors from the Neighbors, Inc. Adopt-a-Family/Senior program and all teens from the Rezek Adopt-A-Teen program were adopted. One of the most popular tables was "Sponsor a Christmas Dinner."

A confirmation small group was able to collect enough money to provide 42 families with all the items typically found in a traditional Christmas dinner.

Lastly, our on-going Loaves and Fishes program continues to be successful with Augustana members' help. Twenty-five to thirty volunteers work to provide meals each month, serving approximately 100-150 people at each meal.

On behalf of the entire Social Ministry committee, I would like to thank the members of Augustana Lutheran Church for their continued generous support. I know everyone on the committee is looking forward to the work that lies ahead in 2011.

Julie Michelson, Director of Lay Ministry and Community Outreach

### ADULT MINISTRY

Adult Ministry thrives because of Augustana members' gifts, talents, and willingness to share in ministry.

Our small group ministries, including Stamping Ministry, the Knitting/Craft group, Quilting, Doll/Dress making group and Koinonia, all continue to grow and provide viable ministry opportunities.

Women's Coffee and Conversation offers weekly programming for women that includes speakers, discussion-based programs, tours and special events. This past year 25 - 40 women met each week to explore their spirituality by studying *The Invitation* led by Lynda Borchers and *Having a Mary Heart in a Martha World*, with Stacy. Father Bill Whittier opened our hearts and minds and Stacy researched and taught a three week series on developing and using our intuition.

The Men's monthly breakfast and Bible study with Pastor Aune has enticed numerous men to join in study and fellowship at 6:30 AM. There are 20 -25 men of various ages that attend this monthly event.

Adult Ministry has taken on a new look – we are no longer labeling events as “senior ministry” programs. Events are for adults of all ages plus we are intentionally incorporating several intergenerational events into our program year. At least one major event is planned each month. There were over 80 participants for Dr. Henry Emmons “Restoring Resilience” seminar and 180 Mothers and Daughters attended a Christmas Celebration that was planned with Cathy Hendrikson (Children's Ministry). Also in conjunction with Children's Ministry is our new Christ's Comrades program that pairs adults with 4th grade Sunday School students.

Augustana's Adult Ministry continues to grow and change each year with new opportunities for ministry and fellowship.

Stacy Eichman-Cardwell, Adult Ministry Director

## CHILDREN'S MINISTRY

Augustana's Children & Family Ministry continues to grow and change, under the direction of Cathy Hendrikson & program assistant, Laurie Armon, with the main focus staying dedicated to the spiritual development of the children and families in this congregation.

The rotation model for Kid's Kingdom continues to be a positive learning environment for the children in grades 1-4, who rotate to a different learning center each week focusing on the same Bible story for 4-6 weeks at a time. Each week the kids take part in different centers; for example cooking, crafts, Bible story, science, games, or a movie with activities pertaining to the Bible story of the current rotation. Our 5th & 6th grade youth participate in Club 56 activities and Bible work that focuses on service projects, being big buddies to the 4yrs, 5yrs, & Kindergarten children, and talking about everyday situations and how they can relate those to stories in the Bible. Children ages 3 through Kindergarten stay in their classrooms with the same teachers each Sunday using the Spark Lutheran Storybook Bible and curriculum. We have over 300 children registered for Kids' Kingdom along with 45 adult volunteers, and 40 youth helpers that are teaching and shepherding our children each week.

Highlights in Children's Ministry for 2010 were the successful Family Fun Friday events which included date night, movie night, Christmas light tour, bingo, and a make-your-own Advent calendar activity. Another successful event was the 1<sup>st</sup> annual Mother/Daughter Tea held in December. We had over 175 moms, daughters, granddaughters, aunts, nieces, or special young female friends attend. We had many 3 generation families and even a 4 generation family in attendance. Our monthly parenting seminars were also very popular with parents of children up to high school age. Topics included “getting your child to listen the first time,” “stop the whining and backtalk,” “reclaiming your couple time,” and “creating a mindset for success in your child.”

Over 400 children and 100 adult/youth volunteers took part in the camps offered at Augustana this past summer. Our camps were directed by Children's Ministry staff Cathy Hendrikson, Laurie Armon, & Nate Althoff - VBS, Lori Maxwell - Drama Camp, Zach Hendrikson & Logan Kaufenberg - Rec. Camp, Jennifer & Sue Gravelle - A Taste of MN Faith. Jennifer actually created A Taste of MN Faith camp with help from the Children's Ministry staff as her Girl Scout Silver project. It was a great experience working with our young camp directors and seeing how much they have grown over the summer in their faith and leadership skills.

Cathy Hendrikson, Director and Laurie Armon, Associate Director



## YOUTH AND FAMILY MINISTRY

The Youth and Family Ministry program at Augustana impacts the youth and families of this congregation, this community and this region, but through our relationships, giving and serving we touch the lives of many others both nationally and

internationally. Below you will find just a snapshot of how our youth and adult leaders represent us.

Confirmation Ministry: During this program year we have 108 Confirmation students and 28 adult leaders.

Lenten Mentoring Program: Each Spring we pair our confirmation students up during the Lenten season for 6 weeks of guided, faith based conversation. In 2010 this meant pairing 105 students with 100 adults from the congregation.

Youth Forum: Meets each Sunday morning from 9:45 to 10:45 AM in the Youth Center. Average attendance is 30 to 35 youth.

Service Events: In an average year, a variety of service opportunities are available that involve many of the youth/families at Augustana. It is hard to quantify just how many people participate but this represents several hundred people doing thousands of hours of service in this community.

Mission/Service Trips: Each summer we offer a variety of service and mission opportunities that are attended by an average of 100 students and 30 adult leaders.

Concerts/local outings: We offer young people various opportunities to experience Christian concerts, sporting events and other local events. In an average year, 350 to 450 youth and adults participate in these programs.

Youth Conferences: We attend 2-3 faith building youth conferences each year involving over 80 youth and 20 adult leaders.

Other Trips/Outings: In an average year we offer a variety of trips (ski trips etc) that usually involve 60 to 75 youth and 20 adult leaders.

Coffee Club: Meets each Wednesday evening from 6 to 7 PM and is open to youth in grades 10-12. Average attendance is 15 youth. There are 2 adult leaders.

College Age/Young Adult Ministries: We make a significant effort to maintain relationships and contact with people currently in college or just beyond college, in careers. On a regular basis we stay in touch with at least 70 College Age and Post College Age Young Adults.

Service Learning Camps: A four year old program that brings youth to the Twin Cities from all over the Midwest. In 2010 we hosted 9 groups totalling over 125 young people in this program.

We can be proud of our youth and our adults who lead them. Job well done!

Jeff Kandt

## HEALTH MINISTRIES COMMITTEE

Through caring and compassionate volunteers, Augustana Health Ministry programs have served many members and community members throughout 2010. Some of the highlights

are listed below.

- The Gathering, a ministry in partnership with Lyngblomsten provides a safe and enjoyable day for those who are experiencing early stage memory loss. In 2010, our 25 trained volunteers hosted 24 Gathering days which provided 120 direct respite hours. The volunteers provided over 1500 hours of volunteer hours for this program. A memory loss support group also met once a month.
- The Befriender Ministry, a ministry of being present, has provided many hours of quiet listening and spirit-filled care for parishioners experiencing life challenges. In the past year, 17 new Befrienders were trained by our Befriender leaders.
- Care Team ministry, in partnership with Lyngblomsten has provided 519 volunteer hours helping families that are experiencing health or life challenges with tasks such as grocery shopping, yard work, accompanying people to the doctor, housekeeping and socialization.

- Baby Blanket ministry, Prayer Shawl ministry, Card ministry, Grief ministry and Caring Casseroles have shared God's love through visits, cards, shawls and food. The prayer shawl ministry blessed each child in our Kid's Kingdom and preschool with a prayer square.
- The healing garden and labyrinth continued to be a sacred place for many. A new butterfly garden was planted by the preschool entrance.
- The annual blood drive donated 41 pints of blood which helped up to 123 lives.
- Health Ministry hosted a variety of classes and events; Gathering of Grandparents; Exploring Your Vocation, Yogadevotion, Centering Prayer, flu vaccination clinic, monthly blood pressure screenings and a new Healing Circle.

In Christ's Service,  
Mary Nordtvedt RN, Parish Nurse in partnership with Lyngblomsten

### **MUSIC DIRECTORS' REPORT**

Hundreds of people gave of their time and talent to be a part of the music ministry in 2010. Their music added meaning and inspiration to the worship services at Augustana. We are grateful to those who were part of the Senior Choir, Agape Choir, Chorister Choir, Cherub Choir, Rejoice! Ringers, Alleluia Bells, the Celebration Band, the youth orchestra and the many fine solo musicians we heard throughout the year.

One of the highlights of the year was on the first Sunday in May when the Senior Choir sang Schubert's Mass in G, accompanied by a small orchestra.

The Chorister Choir presented a musical during worship services, under the direction of Kim Zemple.

The Augustana Concert Series presented 4 programs, with record attendance by Augustana members and the larger community.

The after-school Encore program began its 10th year, serving third and fourth graders from Garlough School. 100 students participated in 2010. A new Encore teacher, Allison Cramer, was hired.

This past June, Summer Music Camp for children in grades one through five had the highest attendance ever. 90 youth were part of that exciting week!

Kathy Andrews and Dee Ann Crossley, Co-directors of Music

### **AUGUSTANA PRESCHOOL REPORT**

Augustana Preschool, "Play, Pray and Grow," began its 12<sup>th</sup> year of operation in the Fall. The school is a wonderful part of the community and a door to the congregation. We continue to offer a quality, Christian education with 2 ½ and 4 hours options for ages 3 through prekindergarten. Enrollment for the 2010-11 school year is 70 children.

The preschool is accredited by the National Association for the Education of Young Children and received another four stars (top rating) from Minnesota's Parent Aware Program. A preschool advisory committee oversees the operations of the preschool.

A highlight of our year was the creation of a Butterfly Garden at the preschool entrance. With memorial money, the sculpture, "Two Kids on a Bench," was purchased and a beautiful garden was planted around it. It is amazing and the children love it. A major part of Augustana's Preschool program continues to be tuition assistance provided by benevolence funds from the congregation. We have been able offer an early childhood experience to all who have asked thanks to the generosity of Augustana Lutheran Church.

Julie Leslie, Preschool Director

## STATISTICAL INFORMATION



	<u>2009</u>	<u>2010</u>
<b>I. Membership</b>		
<b>Baptized Membership</b>	2207	2224
<b>Confirmed Membership</b>	1383	1403
<b>Attendance</b>		
<b>Total Attendance (including Drive-In)</b>	40,596	39,019
<b>Weekly Average</b>	781	750
<b>III. Pastoral Acts</b>		
<b>Baptisms</b>	37	41
<b>Confirmations</b>	36	40
<b>Marriages</b>	19	10
<b>Funerals</b>	20	18



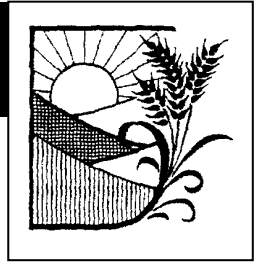
## CONGREGATIONAL GOALS FOR 2011

1. Provide financial support to the following organizations totaling 20% of faith commitments from Augustana's stewardship campaign that share the love of the Christ through ministry to those in need:

- St. Paul Area Synod of the Evangelical Lutheran Church in America
- Lyngblomsten
- St. Paul Council of Churches
- Neighbors Inc.
- Evangelical Lutheran Church in America-World Hunger
- Summer Youth
- Union Gospel Mission
- Seminary Students
- Missionary Support
- Southeast Asian Ministry
- Pueblo de Fe Lutheran Church
- Lutheran Social services-Transitional Housing for Homeless Teens
- Lake Wapogasset Lutheran Bible Camp
- Lutheran Social Services
- Habitat for Humanity
- Loaves and Fishes
- Community Action Council
- Preschool Tuition Assistance

2. Complete the strategic planning process with Changing Church Forum and determine the next steps.
3. Strengthen and build relationships among members of the congregation.
4. Provide opportunities for people of all ages to engage in the study of God's word.
5. Strengthen and build relationships between Augustana and the surrounding community.
6. Provide help to those in need.

## HARVEST FUND COMMITTEE



The Harvest Fund is an endowment fund established by the congregation to support the mission and ministry of Augustana. It is overseen by this committee, whose members are elected at the Annual Meeting.

The committee met three times this year. We distributed \$15,000 of 2009 earnings, which was growth over previous distributions. Besides the designated funds portion of the distribution, the undesignated funds portion of the distribution was divided to support Neighbors, Inc., the Humble Walk Church in the West Seventh Street St. Paul neighborhood (a unique outreach ministry to the unchurched), and the Seminary Intern Program. The Augustana special needs portion went to support Augustana's participation in Luther Seminary's Intern Program, resulting in Brad Haugen's Internship here.

We conducted the All Saints Sunday special memorial collection. We also communicated twice through the church newsletter regarding the distribution allocation (May) and the historical successful growth of the Fund (October).

In 2010, the Harvest Fund received \$14,491 in new contributions. As of December 31, 2010, total assets in the Harvest Fund are \$591,905. The simple return was up 12.22% and produced interest and dividend income of \$23,653.

We decided to distribute \$17,500 from 2010 earnings, an increase over 2009. Allocation will be determined later. These have been challenging times for the Fund, but we have done our best to preserve principle, while still maximizing income available for distributions. Leaving a legacy for the ministry and mission of the church is a privilege and a responsibility for the congregation. Thank you to all who have made contributions.

A very special thank you to committee members Tim Aune, John Bulger, and Heather Vaughan, whose terms end at this meeting after 6 years of dedicated service. Thank you also to Marybeth Stoltz, whose term as Congregational President and a member of this committee also ends. Thank you finally to Kelly Griffin and Pastor Aune, who also serve on this committee.

Respectfully submitted,  
Jack Rolig, Chair

# Harvest Fund Annual Report

## Contribution Summary 2010 of Invested Funds

<u>Designations</u>	<u>Balance 12/31/09</u>	<u>Current Year Contributions</u>	<u>Balance 12/31/10</u>
Missions	20,754	21,981	21,981
Scholarships-ELCA Seminary	19,296	225.00	19,871
Youth Ministry	50,059	520.00	50,579
Music Ministry	36,390	2215.00	38,605
Community & Social Ministry	44,934	1234.29	46,168
Special Needs-Augustana	137,855	2710.00	140,565
Selian Hospital	30,589	855.00	31,444
Undesignated	167,009	5265.00	172,274
Tumaini University	119,239	240.00	119,479
<b>Total Contributions</b>	<b>626,475</b>	<b>14491.35</b>	<b>640,966</b>

## Market Value and Performance Summary of Invested Funds

Total Market Value on 12/31/09			528,231
Contributions			14,391
Harvest Fund Expenses			1,641
2010 Distribution			15,000
Return on Investments			64,283
	Interest and Dividend Income	23,653.14	
	Appreciation (Depreciation) of Investments	40,652.71	
Simple Return			12.22%
<b>TOTAL MARKET VALUE OF INVESTMENTS</b>			<b>591,905</b>
<b>Total Distribution Since Fund Inception</b>			<b>139,335</b>
<b>Total Harvest Fund Assets and Distributions to Date</b>			<b>731,240</b>
<b>Total Gifts to Harvest Fund</b>			<b>640,966</b>

Tim Aune, Financial Secretary  
Harvest Fund

**NOMINATING COMMITTEE  
RECOMMENDATIONS FOR 2011**



**Church Council – 3-year term (vote for 6)**

Sheri Gerzina	Steve Klimek	Bill Larson
Jeff Hawthorne	Dave Halen	Vicki Weinberg

**Nominating Committee 2011 – 2-year term (vote for 3)**

Jim Stender	Marybeth Stoltz	Gary Anderson
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**2010 Nominating Committee**

Pastor Aune	Mary Richardson	Dennis Munkwitz
Dave Anderson	Peg Ostrem	

**Harvest Fund - 3 year term (vote for 3)**

Tom Wallace	Scott Torseth	Tim Graham
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**Personnel Committee – 3-year term (vote for 2)**

Jack Rolig	Marybeth Stoltz
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**Preschool Committee – 3-year term (vote for 2)**

Nikki Burke	Anne Benner Storlie
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**Audit Committee – 3 year term (vote for 2)**

Ken Vandermeer	Jim Neuharth
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**AUGUSTANA LUTHERAN CHURCH - BALANCE SHEET**

	Balance as of 1/1/2010	Balance as of 12/31/2010	Annual Change
<b>ASSETS</b>			
CHECKING-BUDGET ACCT	\$ 137,327	\$ 125,622	\$ (11,705)
CHECKING-DEDICATED ACCT	\$ 53,569	\$ 111,661	\$ 58,092
ASSOCIATED BANK MM	\$ 131,645	\$ 131,990	\$ 345
ASSOC BANK, INVESTMENT ACC.	\$ 321,573	\$ 325,896	\$ 4,324
MISSION INVESTMENT FUND	\$ 16,141	\$ 16,141	\$ -
W. F. MONEY MARKET ACCT.	\$ 114,543	\$ 115,100	\$ 557
<b>TOTAL ASSETS</b>	<b>\$ 774,798</b>	<b>\$ 826,410</b>	<b>\$ 51,613</b>
<b>LIABILITIES &amp; NET ASSETS</b>			
PREPAID PLEDGES	\$ 45,688	\$ 26,982	\$ (18,705)
<b>TOTAL LIABILITIES</b>	<b>\$ 45,688</b>	<b>\$ 26,982</b>	<b>\$ (18,705)</b>
<b>NET ASSETS</b>			
BUDGET FUND BALANCE	\$ 91,940	\$ 92,112	\$ 172
DEDICATED FUNDS	\$ 637,170	\$ 700,788	\$ 63,618
CURRENT PERIOD CHANGES		\$ 6,528	\$ 6,528
<b>TOTAL NET ASSETS</b>	<b>\$ 729,110</b>	<b>\$ 799,428</b>	<b>\$ 70,318</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$ 774,798</b>	<b>\$ 826,410</b>	<b>\$ (51,613)</b>

**Please Note: This Balance Sheet does not reflect the value of the building and contents (insured for \$14.8 million), the construction loan obligation (\$3.15 million as of 12/31/2010)**

or the Harvest Fund, with a year-end market value of \$ 591,905.

**AUGUSTANA LUTHERAN CHURCH - INCOME STATEMENT / BUDGET**

	2010 Budget	2010 Income Statement	2011 Budget
<b><u>INCOME</u></b>			
MEMBER COMMITMENTS	\$ 1,410,000	\$ 1,300,869	\$ 1,360,000
SHRINKAGE	\$ (60,000)	\$ -	\$ (50,000)
LOOSE OFFERING	\$ 20,000	\$ 19,345	\$ 19,000
LENT & EASTER	\$ 20,000	\$ 18,423	\$ 20,000
CHRISTMAS	\$ 14,000	\$ 13,299	\$ 14,000
ADULT MINISTRY	\$ 7,500	\$ 7,368	\$ 7,500
ADULT EDUCATION	\$ 2,700	\$ 887	\$ 1,800
CONGREGATIONAL DINNERS	\$ 8,500	\$ 9,565	\$ 8,500
HEALTH MINISTRIES	\$ 7,500	\$ 8,739	\$ 8,000
PRESCHOOL	\$ 94,000	\$ 100,678	\$ 93,000
SUMMER CAMPS	\$ 9,500	\$ 7,145	\$ 7,000
YOUTH AND FAMILY MINISTRY	\$ 29,000	\$ 37,362	\$ 34,000
INTEREST INCOME	\$ 100	\$ 627	\$ 500
MISCELLANEOUS	\$ 3,000	\$ 9,836	\$ 8,000
BUDGET TRANSFERS	\$ -	\$ -	\$ -
<b>TOTAL INCOME</b>	<b>\$ 1,565,800</b>	<b>\$ 1,534,144</b>	<b>\$ 1,531,300</b>
<b><u>EXPENSES</u></b>			
<b>BENEVOLENCE</b>			
ST. PAUL AREA SYNOD	\$ 170,000	\$ 170,000	\$ 161,000
MISSIONARY - JACOBSON	\$ 9,000	\$ 9,000	\$ 8,600
WORLD HUNGER	\$ 3,900	\$ 3,900	\$ 3,500
COMMUNITY ACTION COUNCIL	\$ 4,300	\$ 4,300	\$ 4,100
HABITAT FOR HUMANITY	\$ 10,000	\$ 10,000	\$ 12,000
LOAVES AND FISHES	\$ 8,800	\$ 8,127	\$ 8,400
LSS-TEEN HOUSING	\$ 3,000	\$ 3,000	\$ 2,900
LUTHERAN SOCIAL SERVICE	\$ 6,300	\$ 6,300	\$ 6,000
LYNGBLOMSTEN	\$ 2,800	\$ 2,800	\$ 2,700
NEIGHBORS	\$ 4,100	\$ 4,400	\$ 4,400
PRESCHOOL SCHOLARSHIPS	\$ 9,000	\$ 9,000	\$ 9,000
PUEBLO DE FE	\$ 3,000	\$ 3,000	\$ 3,000
SOUTH EAST ASIAN MINISTRY	\$ 3,200	\$ 3,200	\$ 2,900
SEMINARY STUDENT	\$ 4,900	\$ 4,900	\$ 4,600
ST, PAUL AREA COUNCIL OF CHURCHES	\$ 2,500	\$ 2,500	\$ 2,200
SUMMER YOUTH	\$ 1,000	\$ 1,000	\$ 900
UNION GOSPEL MISSION	\$ 1,500	\$ 1,500	\$ 1,400
WAPOGASSET CAMP	\$ 2,500	\$ 2,500	\$ 2,400



<b>TOTAL BENEVOLENCE</b>	<b>\$ 249,800</b>	<b>\$ 249,427</b>	<b>\$ 240,000</b>
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	2010	2010	2011
	Budget	Income Statement	Budget
<b>PROGRAM MINISTRIES</b>			
ADULT MINISTRY	\$ 19,050	\$ 16,975	\$ 18,000
CHILDREN'S MINISTRY	\$ 18,000	\$ 18,815	\$ 17,000
CONGREGATIONAL DINNERS	\$ 8,500	\$ 9,102	\$ 8,500
NURSERY	\$ 1,000	\$ 483	\$ 1,000
SUMMER CAMPS	\$ 9,500	\$ 5,283	\$ 7,000
HEALTH MINISTRIES	\$ 14,165	\$ 15,163	\$ 14,165
ENCORE MUSIC PROGRAM	\$ 3,200	\$ 5,910	\$ 2,100
MUSIC	\$ 24,600	\$ 23,707	\$ 22,000
PRESCHOOL	\$ 11,400	\$ 11,139	\$ 10,000
ADULT EDUCATION	\$ 6,230	\$ 2,815	\$ 5,300
EVANGELISM	\$ 2,000	\$ 546	\$ 2,000
NEW MEMBERS & VOLUNTEERS	\$ 3,530	\$ 3,041	\$ 3,100
SOCIAL MINISTRY	\$ 2,600	\$ 1,344	\$ 1,000
YOUTH & FAMILY MINISTRY	\$ 56,000	\$ 66,318	\$ 59,000
<b>TOTAL PROGRAM MINISTRIES</b>	<b>\$ 179,775</b>	<b>\$ 180,642</b>	<b>\$ 170,165</b>

<b>ADMINISTRATION</b>			
COMPENSATION	\$ 730,000	\$ 715,300	\$ 728,000
STAFF BENEFITS	\$ 145,000	\$ 147,747	\$ 146,000
STAFF DEVELOPMENT	\$ 5,000	\$ 6,459	\$ 5,000
COMMUNICATIONS	\$ 16,468	\$ 10,625	\$ 13,500
EQUIPMENT RENTAL	\$ 19,000	\$ 16,516	\$ 19,000
HOME WORSHIP	\$ 2,300	\$ 1,930	\$ 2,000
INS. & WORK. COMP	\$ 27,700	\$ 26,515	\$ 27,000
MISCELLANEOUS	\$ 10,000	\$ 11,200	\$ 10,000
OFFICE REPAIRS/SUPPLIES	\$ 17,000	\$ 18,905	\$ 17,000
ORGAN & PIANOS	\$ 4,100	\$ 3,629	\$ 3,500
PASTORS' BOOK ALLOWANCE	\$ 1,000	\$ 86	\$ 1,000
PASTORS' EXPENSE ALLOWANCE	\$ 1,000	\$ 412	\$ 1,000
POSTAGE	\$ 14,000	\$ 11,453	\$ 13,000
SANCTUARY WORSHIP	\$ 10,000	\$ 11,058	\$ 9,000
SERVICE FEES	\$ 5,000	\$ 7,578	\$ 7,500
SPECIAL EVENTS	\$ 3,000	\$ 1,759	\$ 3,000
STEWARDSHIP	\$ 11,990	\$ 9,515	\$ 9,500
TECHNICAL SUPPORT	\$ 7,500	\$ 11,776	\$ 10,000
<b>TOTAL ADMINISTRATION</b>	<b>\$ 1,030,058</b>	<b>\$ 1,012,464</b>	<b>\$ 1,025,000</b>

<b>FACILITIES</b>			
CLEANING/KITCHEN SUPPLIES	\$ 5,000	\$ 6,611	\$ 7,500
LANDSCAPE & GROUNDS	\$ 6,000	\$ 10,160	\$ 6,500
MAINTENANCE	\$ 15,000	\$ 13,737	\$ 15,000
UTILITIES	\$ 74,000	\$ 54,576	\$ 64,000
<b>TOTAL FACILITIES</b>	<b>\$ 100,000</b>	<b>\$ 85,084</b>	<b>\$ 93,000</b>

**TOTAL EXPENSES**  
**NET INCOME**

\$	1,559,633	\$	1,527,616	\$	1,528,165
\$	6,167	\$	6,528	\$	3,135

**AUGUSTANA LUTHERAN CHURCH - DEDICATED FUNDS STATEMENT**

	Balance 1/1/2010	2010 Receipts	2010 Expenses	Balance 12/31/2010
<b>PROGRAMMING</b>				
HEALTH MINISTRIES	\$ 5,170	\$ 2,645	\$ 2,613	\$ 5,202
CHILDRENS' MINISTRY REIMB	\$ 2,454	\$ 6,245	\$ 5,861	\$ 2,838
CONCERT SERIES	\$ 9,305	\$ 777	\$ -	\$ 10,082
MUSIC MEMORIALS	\$ 1,115	\$ 1,415	\$ -	\$ 2,530
MUSIC SCHOLARSHIPS	\$ 23,677	\$ 177	\$ 1,000	\$ 22,854
SENIOR MINISTRIES	\$ 4,474	\$ -	\$ 532	\$ 3,942
YOUTH GLOBAL MISSION	\$ 400	\$ 8,162	\$ 2,972	\$ 5,590
WOMEN'S SPECIAL PROJECTS	\$ -	\$ 250	\$ -	\$ 250
<b>TOTAL PROGRAMMING</b>	<b>\$ 46,595</b>	<b>\$ 19,670</b>	<b>\$ 12,970</b>	<b>\$ 53,286</b>
<b>ADMINISTRATION</b>				
FACILITY RESERVE FUND	\$ 100,000	\$ 326	\$ 25,241	\$ 75,085
EQUIPMENT RESERVE FUND	\$ 25,000	\$ -	\$ 14,947	\$ 10,053
PUEBLO DE FE	\$ 910	\$ -	\$ 910	\$ -
HARVEST FUND	\$ 564	\$ -	\$ 156	\$ 408
INTEREST	\$ 24,948	\$ 3,905	\$ 1,683	\$ 27,169
MEMORIAL GARDENS	\$ 5,816	\$ 1,965	\$ -	\$ 7,781
OPERATING RESERVE FUND	\$ 103,750	\$ 24,962	\$ 33,111	\$ 95,600
ORGAN	\$ 858	\$ 1,020	\$ 560	\$ 1,318
PLACE-MRA	\$ 3,221	\$ 800	\$ 647	\$ 3,374
PLACE-MT	\$ 1,600	\$ 2,400	\$ -	\$ 4,000
REIMBURSABLE	\$ 8,004	\$ 22,913	\$ 21,722	\$ 9,195
SG-RESOURCE CENTER	\$ 446	\$ -	\$ 325	\$ 121
<b>TOTAL ADMINISTRATION</b>	<b>\$ 275,117</b>	<b>\$ 58,291</b>	<b>\$ 99,303</b>	<b>\$ 234,104</b>
<b>MORTGAGE FUND BALANCE</b>	<b>\$ 130,958</b>	<b>\$ 751,673</b>	<b>\$ 638,706</b>	<b>\$ 243,925</b>
<b>BENEVOLENCE</b>				
GLOBAL MISSION	\$ 8,603	\$ 15,018	\$ 16,225	\$ 7,396
GM- GUATEMALA	\$ 1,581	\$ 31,792	\$ 31,273	\$ 2,100
GM- TANZANIA	\$ 23,484	\$ 46,823	\$ 68,315	\$ 1,992
DISCRETIONARY	\$ 6,778	\$ 16,887	\$ 12,619	\$ 11,045
ELCA SCHOLARSHIPS	\$ 106	\$ 115,470	\$ 110,000	\$ 5,576
COMMUNITY MISSION	\$ 21,799	\$ 9,664	\$ 14,680	\$ 16,783
HYMNALS	\$ 547	\$ -	\$ -	\$ 547
CONFIRMATION OFFERING	\$ 2,765	\$ 1,833	\$ 4,047	\$ 551
KIDS' KINGDOM OFFERING	\$ 1,716	\$ 1,312	\$ 1,205	\$ 1,823
WORLD HUNGER	\$ 355	\$ 13,032	\$ 10,112	\$ 3,275
OTHER BENEVOLENCE	\$ 8,566	\$ 7,919	\$ 7,280	\$ 9,205
<b>TOTAL BENEVOLENCE</b>	<b>\$ 76,300</b>	<b>\$ 259,750</b>	<b>\$ 275,757</b>	<b>\$ 60,293</b>
<b>INDIVIDUAL MEMORIALS</b>	<b>\$ 108,201</b>	<b>\$ 3,360</b>	<b>\$ 2,380</b>	<b>\$ 109,181</b>
<b>TOTAL DEDICATED FUNDS</b>	<b>\$ 637,171</b>	<b>\$ 1,092,744</b>	<b>\$ 1,029,125</b>	<b>\$ 700,790</b>