Augustana Lutheran Church

Annual Meeting Agenda and Financial Reports

January 15, 2019

AUGUSTANA MISSION STATEMENT

Seeking to grow in faith,
we proclaim, celebrate, and share
Jesus Christ with all!

AUGUSTANA CORE VALUES:

- Inspire, challenge, and empower members to be God's people in the world through Christ-centered worship.
- Discover all that a personal relationship with Christ offers.
- Connect people in all phases of life through active participation in a dynamic Christian community.
- Glorify God by caring for and serving others through compassionate outreach.
- Be ridiculously generous in all things reflecting God's generosity to us.
- Support and expand our local, national, and global partnerships.
- Honor God by ensuring that all we do is gospel-based and relevant.

AGENDA

Call to Order – Chad Schmidt, President

Devotion – Pastor Mark Aune

Secretary's Report – Nancy Rys-Nicol

Elections:

Report of the Nominating Committee

Balloting

2018 Financial Report

2018 Harvest Fund Report

2018 Audit Committee Report

Proposed 2019 Budget

Other Business

Adjournment

Benediction

Where FAITH meets Life

Nominating Committee Recommendations for 2019

CHURCH COUNCIL - 3 year term (vote for 3)

Susan Berg-Williams

Dan Larsen

Sharon Zeis – this is a two year term

PERSONNEL COMMITTEE - 3 year term (vote for one)

Lynn Johnson

HARVEST FUND COMMITTEE - 3 year term (vote for one)

Pete Skwira

AUDIT COMMITTEE - 3 year term (vote for one)

Jim Stender

NOMINATING COMMITTEE - 2 year term (vote for three)

Scott Deyo

Sally Reis

Doug Janey

2018 Balance Sheet

AUGUSTANA LUTHERAN CHURCH - BALANCE SHEET

	Balance as of 1/1/2018	Balance as of 12/31/2018	Annual Change
ASSETS			
CHECKING ACCT	$ 521,878	$ 639,464	$ 117,586
ASSOCIATED BANK MM ACCT	$ 210,628	$ 272,625	$ 61,997
MISSION INVESTMENT FUND	$ 378,938	$ 475,610	$ 96,672
TOTAL ASSETS	**$ 1,111,444**	**$ 1,387,699**	**$ 276,255**
LIABILITIES & NET ASSETS			
PREPAID PLEDGES	$ 100,858	$ 28,889	$ (71,969)
TOTAL LIABILITIES	**$ 100,858**	**$ 28,889**	**$ (71,969)**
NET ASSETS			
BUDGET FUND BALANCE	$ 126,231	$ 126,231	$ -
DEDICATED FUNDS	$ 884,355	$ 1,232,579	$ 348,224
CURRENT PERIOD CHANGES	$ -		$ -
			$ -
TOTAL NET ASSETS	**$ 1,010,586**	**$ 1,358,809**	**$ 348,223**
TOTAL LIABILITIES & NET ASSETS	**$ 1,111,444**	**$ 1,387,699**	**$ 276,255**

Please Note: The Balance Sheet does not reflect 1) the value of the buildings and contents, insured for $14.7 million, or 2) the Harvest Fund, with a preliminary year-end market value of $2,879,852.32 (including $126,983 also reported in the Augustana dedicated funds report).

2018 Income Statement / Budget

AUGUSTANA LUTHERAN CHURCH - INCOME STATEMENT / BUDGET

	2018 Budget	2018 Actual	2019 Budget
INCOME			
MEMBER COMMITMENTS	$ 1,520,000	$ 1,511,733	$ 1,550,000
SHRINKAGE	$ (40,000)	$ -	$ (40,000)
LOOSE OFFERING	$ 17,000	$ 17,319	$ 17,000
LENT & EASTER	$ 20,000	$ 18,067	$ 18,500
CHRISTMAS	$ 15,000	$ 16,951	$ 15,000
ADULT MINISTRY	$ 7,000	$ 1,897	$ 4,000
CONGREGATIONAL DINNERS	$ 7,000	$ 9,040	$ 8,500
HEALTH MINISTRIES	$ 8,000	$ 10,071	$ 11,000
PRESCHOOL	$ 73,155	$ 70,721	$ 70,000
SUMMER CAMPS	$ 3,500	$ 1,680	$ 3,500
YOUTH AND FAMILY MINISTRY	$ 19,000	$ 10,328	$ 13,000
INTEREST INCOME	$ 2,000	$ 2,558	$ 2,000
MISCELLANEOUS	$ 10,000	$ 10,482	$ 28,000
TOTAL INCOME	**$ 1,661,655**	**$ 1,680,847**	**$ 1,700,500**
EXPENSES			
BENEVOLENCE			
ST. PAUL AREA SYNOD	$ 156,000	$ 156,000	$ 145,000
MISSIONARY - JACOBSON	$ 10,000	$ 10,000	$ 10,000
ELCA WORLD HUNGER	$ 6,000	$ 6,000	$ 8,500
360 COMMUNITIES	$ 4,200	$ 4,200	$ 4,200
HABITAT FOR HUMANITY	$ 12,000	$ 15,000	$ 15,000
LOAVES AND FISHES	$ 12,000	$ 12,000	$ 7,000
LSS-REZEK TEEN TRANS. HOUSING	$ 5,000	$ 5,000	$ 10,000
LUTHERAN SOCIAL SERVICE	$ 10,000	$ 10,000	$ 12,500
LYNGBLOMSTEN	$ 5,000	$ 5,000	$ 5,000
NEIGHBORS	$ 7,000	$ 7,000	$ 10,000
PRESCHOOL SCHOLARSHIPS	$ 10,000	$ 10,000	$ 10,000
CELL TOWER BENEVOLENCE	$ -		$ 12,000
SEMINARY STUDENT	$ 6,000	$ 6,000	$ 6,000
INTERFAITH ACTION OF GREATER ST PAUL	$ 2,200	$ 2,200	$ 2,200
UNION GOSPEL MISSION	$ 5,000	$ 5,000	$ 7,000
WAPOGASSET CAMP	$ 5,000	$ 5,000	$ 5,000
HUMBLE WALK	$ 3,000	$ 3,000	$ 3,000
FEED MY STARVING CHILDREN	$ 2,000	$ 2,000	$ 3,000
LUTHERAN CAMPUS MINISTRY	$ 3,600	$ 3,600	$ 4,600
TOTAL BENEVOLENCE	**$ 264,000**	**$ 267,000**	**$ 280,000**

Income Statement / Budget (continued)

PROGRAM MINISTRIES	2018 Budget	2018 Actual	2019 Budget
ADULT MINISTRY	$ 19,000	$ 16,387	$ 15,000
CHILDREN'S MINISTRY	$ 19,500	$ 17,006	$ 19,500
CONGREGATIONAL DINNERS	$ 7,000	$ 8,887	$ 8,500
SUMMER CAMPS	$ 3,500	$ 1,984	$ 3,500
HEALTH MINISTRIES	$ 13,457	$ 13,569	$ 15,500
MUSIC	$ 22,800	$ 21,188	$ 22,800
PRESCHOOL	$ 4,496	$ 2,018	$ 3,500
EVANGELISM	$ 1,900	$ -	$ -
NEW MEMBERS & VOLUNTEERS	$ 3,000	$ 1,724	$ 2,000
SOCIAL MINISTRY	$ 950	$ 1,266	$ 950
YOUTH & FAMILY MINISTRY	$ 46,000	$ 21,237	$ 31,000
TOTAL PROGRAM MINISTRIES	**$ 141,603**	**$ 105,266**	**$ 122,250**
ADMINISTRATION			
COMPENSATION	$ 830,000	$ 800,327	$ 855,000
STAFF BENEFITS	$ 186,081	$ 176,675	$ 186,250
STAFF DEVELOPMENT	$ 5,000	$ 5,649	$ 6,600
COMMUNICATIONS	$ 12,000	$ 12,225	$ 11,000
EQUIPMENT RENTAL	$ 20,000	$ 9,593	$ 12,000
HOME WORSHIP	$ 1,600	$ 1,276	$ 1,600
INS. & WORK. COMP	$ 17,400	$ 18,224	$ 19,400
MISCELLANEOUS	$ 9,500	$ 8,284	$ 9,500
OFFICE REPAIRS/SUPPLIES	$ 18,000	$ 18,421	$ 17,000
ORGAN & PIANOS	$ 3,500	$ 2,333	$ 3,500
PASTORS' BOOK ALLOWANCE	$ 1,000	$ 398	$ 1,000
PASTORS' EXPENSE ALLOWANCE	$ 1,000	$ 1,024	$ 1,000
POSTAGE	$ 10,000	$ 7,260	$ 8,000
SANCTUARY WORSHIP	$ 7,000	$ 6,218	$ 7,000
SERVICE FEES	$ 11,000	$ 10,772	$ 10,000
SPECIAL EVENTS	$ 3,000	$ 4,400	$ 3,500
STEWARDSHIP	$ 8,000	$ 10,426	$ 10,000
CONTINGENCY& BUGET AMENDMENTS			$ 10,000
TECHNICAL SUPPORT	$ 15,000	$ 19,186	$ 19,000
TOTAL ADMINISTRATION	**$ 1,159,081**	**$ 1,112,692**	**$ 1,191,350**
FACILITIES			
CLEANING/KITCHEN SUPPLIES	$ 9,000	$ 9,720	$ 9,000
LANDSCAPE & GROUNDS	$ 6,500	$ 8,140	$ 9,000
MAINTENANCE	$ 20,000	$ 20,074	$ 24,000
CAPITAL PLAN ANNUAL SET ASIDE			$ 6,000
UTILITIES	$ 54,000	$ 48,274	$ 54,000
TOTAL FACILITIES	**$ 89,500**	**$ 86,207**	**$ 102,000**
TOTAL EXPENSES	**$ 1,654,184**	**$ 1,571,166**	**$ 1,695,600**
NET INCOME BEFORE TRANSFERS	**$ 7,471**	**$ 109,681**	**$ 4,900**
BUDGET TRANSFER	**$ -**	**$ 109,681**	**$ -**
NET INCOME AFTER TRANSFERS	**$ 7,471**	**$ 0**	**$ 4,900**

2018 Dedicated Funds Statement

AUGUSTANA LUTHERAN CHURCH - DEDICATED FUNDS STATEMENT

	Balance 1/1/2018	2018 Receipts	2018 Expenses	Balance 12/31/2018
PROGRAMMING				
HEALTH MINISTRIES	$ 2,905	$ 6,462	$ 1,637	$ 7,730
CHILDRENS' MINISTRY REIMB	$ 6,797	$ 5,483	$ 4,322	$ 7,958
CONCERT SERIES	$ 9,577	$ 1,566	$ 2,357	$ 8,787
MUSIC MEMORIALS	$ 18,341	$ 4,410	$ 11,421	$ 11,330
MUSIC SCHOLARSHIPS	$ 23,188	$ 1,050	$ 3,000	$ 21,238
SENIOR MINISTRIES	$ 3,941			$ 3,941
YOUTH GLOBAL MISSION	$ -	$ 13,607		$ 13,607
WOMEN'S SPECIAL PROJECTS	$ 2,024	$ 275	$ 142	$ 2,157
TOTAL PROGRAMMING	**$ 66,773**	**$ 32,854**	**$ 22,879**	**$ 76,748**
ADMINISTRATION				
FACILITY RESERVE FUND	$ 130,051	$ 5,927	$ 35,978	$ 52,000
EQUIPMENT RESERVE FUND	$ 26,804	$ 11,450	$ 13,254	$ 25,000
HARVEST FUND	$ 61,821	$ 2,006,192	$ 1,941,030	$ 126,983
INTEREST	$ 18,984	$ 8,278	$ 27,262	$ (0)
MEMORIAL GARDENS	$ 19,971	$ 3,296	$ 2,007	$ 21,260
OPERATING RESERVE FUND	$ 120,001	$ 10,270	$ 78,271	$ 100,000
PLACE-MRA	$ 3,530	$ 1,400	$ 2,000	$ 2,930
PLACE-MT	$ 7,555	$ 800	$ 1,835	$ 6,520
REIMBURSABLE	$ 17,019	$ 30,656	$ 31,826	$ 15,849
COLUMBARIUM FUND	$ 35,493	$ 18,397	$ 4,684	$ 49,206
CAPITAL IMPROVEMENTS-OTHER	$ 6,484	$ 207,982		$ 214,467
TOTAL ADMINISTRATION	**$ 447,713**	**$ 2,304,648**	**$ 2,138,147**	**$ 614,214**
BENEVOLENCE				
GLOBAL MISSION	$ 34,459	$ 44,860	$ 49,509	$ 29,809
GM- GUATEMALA	$ 2,503	$ 61,010	$ 63,053	$ 460
GM- TANZANIA	$ 22,426	$ 113,729	$ 117,474	$ 18,681
DISCRETIONARY	$ 17,302	$ 5,925	$ 8,185	$ 15,042
ELCA SCHOLARSHIPS	$ 1,766	$ 100,838	$ 96,240	$ 6,364
COMMUNITY MISSION	$ 34,065	$ 40,936	$ 46,418	$ 28,582
HYMNALS	$ 547		$ 547	$ (0)
CONFIRMATION OFFERING	$ 2,806	$ 1,222		$ 4,028
KIDS' KINGDOM OFFERING	$ 2,552	$ 482	$ 530	$ 2,504
WORLD HUNGER	$ -	$ 3,100	$ 3,100	$ -
SPAS LOCAL MISSION SUPPORT		$ 11,385	$ 11,385	$ -
TOTAL BENEVOLENCE	**$ 118,426**	**$ 383,486**	**$ 396,442**	**$ 105,471**
INDIVIDUAL MEMORIALS	**$ 251,441**	**$ 262,795**	**$ 78,092**	**$ 436,144**
TOTAL DEDICATED FUNDS	**$ 884,354**	**$ 2,983,783**	**$ 2,635,559**	**$ 1,232,577**

2018 Harvest Fund Letter to the Congregation

The Harvest Fund is an endowment fund that was established by the congregation in 1991 to support the mission and ministry of Augustana. It is overseen by the Harvest Fund Endowment committee, whose members are elected at the Annual Meeting. During 2018, the Harvest Fund received a number of wonderfully generous estate gifts. In total, new gifting added nearly two million dollars to the fund this past year! An incredible blessing.

This committee generally meets quarterly and the full committee met four times in 2018 to monitor fund investment returns, work on enhancing the understanding of the Harvest Fund to the congregation and continue to refine the processes and relationship with inFaith. The 2018 distribution of $33,000, which was based on the 2017 year-end Harvest Fund balance, was made available for church support and ministry in 2018. Thanks in large part to some of the extraordinary gifts received in 2018, the 2019 distribution is set to be the largest to date – likely to exceed $120k!

Amongst other things, the undesignated portion of the distribution went to support Augustana's participation in the St. Paul Area Synod Local Mission Partnership Annual Campaign which allows us to support mission developments, redevelopments, micro grants and other local mission opportunities. The special needs portion was used to help remodel the old computer lab on the lower level and turn it into a parent hospitality and gathering room. This room is a place where parents of Kids' Kingdom children can gather for fellowship, study, and conversation.

As of December 31, 2018, the total assets of the Harvest Fund were almost $2,900,000. Please note that the exact year-end inFaith investment performance and reporting numbers are not yet available. Once those numbers are finalized by inFaith, the 2018 Harvest Fund reporting will be updated accordingly and submitted to the audit committee for review.

Leaving a legacy for the ministry and mission of the church is a privilege and a responsibility for our congregation. Thank you to all of you who have made contributions this past year.

A very special thank you goes out to Andy Hunter, Jeff Kandt, Stuart Simek, Erika Milne, Chad Schmidt, and Pastor Aune for the giving of their time and talents on this committee in 2018.

Respectfully submitted,

Scott Foreman – Chair

2018 Harvest Fund Report

Augustana Lutheran Church

12/31/2018

Contribution Summary

Designations	Balance 12/31/17	Current Year Contributions	Balance 12/31/18
Missions	$23,726	$0	$23,726
Scholarships - ELCA Seminary	$24,226	$100	$24,326
Youth Ministry	$60,256	$1,385	$61,641
Music Ministry	$59,537	$1,545	$61,082
Community & Social Ministry	$55,180	$76,320	$131,500
Special Needs - Augustana	$183,851	$12,221	$196,072
Selian Hospital	$33,689	$0	$33,689
Undesignated	$294,701	$1,882,631	$2,177,332
Tumaini University	$119,916	$0	$119,916
New/Emerging	$0	$34	$34
Total Contributions	$855,082	$1,974,236	$2,829,318

Market Value and Performance Summary

Total Harvest Fund Value; 12/31/2017		$ 1,004,801
2018 Contributions		$ 1,974,236
2017 Distribution		$ (33,000)
*Return on Investments		$ -
Interest and Dividend Income	*"waiting on inFaith year-end reporting that is available end of January"*	
Appreciation (Depreciation) of Investments		
Administrative Fee		
*Total Investment Value; at inFaith 12/31/2018		$ 2,752,869
Total Cash Balance; at Augustana 12/31/2018		$ 126,983
TOTAL HARVEST FUND VALUE 12/31/2018		**$ 2,879,852**

Total Distributions Since Fund Inception	$ 333,335
Total Harvest Fund Assets and Distributions to Date	$ 3,213,187
Total Gifts to Harvest Fund	$ 2,829,318

**These numbers are "estimates" or "left blank" as we will not have final inFaith numbers until month end*

Andrew Hunter, Financial Secretary
Updated 1/9/2019
Harvest Fund