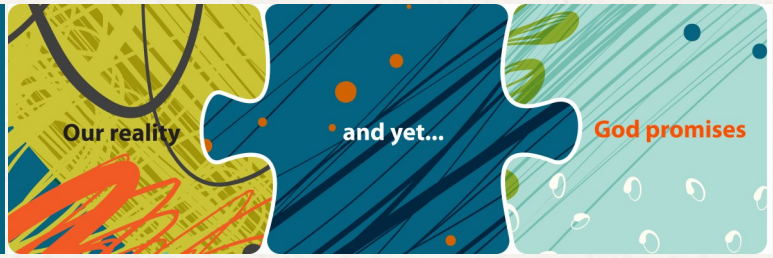
Annual Impact Report 2021



For the LORD is good; his steadfast love endures forever, and his faithfulness to all generations. PSALM 100:5

This time last year Augustana was enjoying the last few months of Pastor Aune's ministry. The global pandemic was still with us, but there was hope that it was about over. Clearly, that was not to be. In August you brought me on board to provide interim ministry as you prepared to find a new pastor. Amidst all that changes, our faith reminds us that God's promise for us abides.

At this time last year, all I knew about Augustana Lutheran Church was that it was across the street from a Perkins restaurant. (Even that changed, as it is now a laundromat!) Visiting from Montana, that Perkins was the restaurant I would go to when my mother was living her last days at Timber Hills.

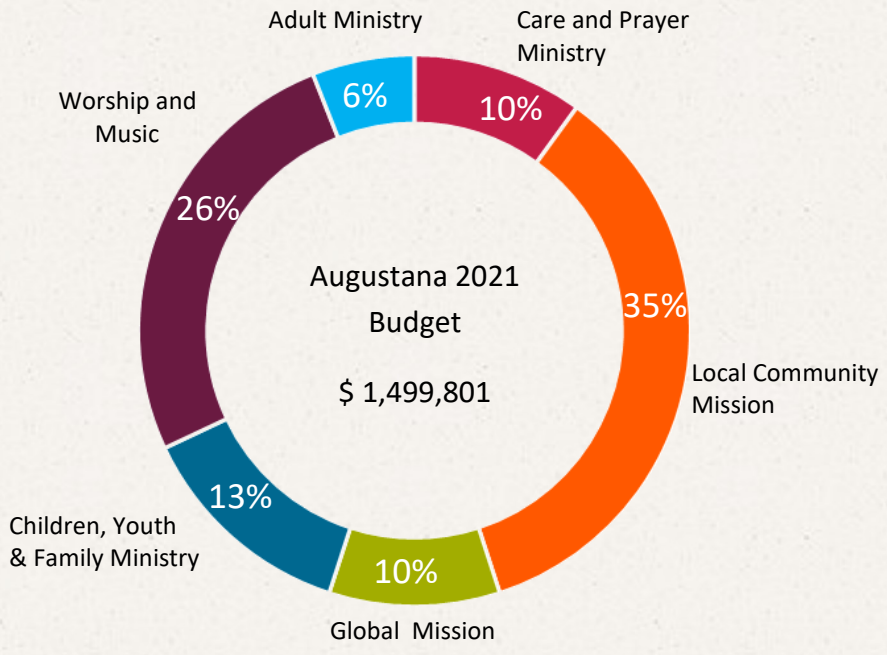
This report reflects on the ministry that I have come to know and celebrate about Augustana in my few months with you. It is an astounding story! Despite all the challenges of the last year, Augustana continues to respond to the Good News with faithfulness and grace. Your support of our mutual ministry makes it a leader among all the ELCA congregations. Without hesitation this congregation meets the needs of so many. You respond to God's call to serve the world.

Our ministry theme this year is "And Yet…" We faced multiple challenges… and yet …our ministry and mission continue to move forward as we share God's love in our community and the world.

As you look forward to calling a new senior pastor, please know that I am grateful for the opportunity to work with you. May the God who never changes be with you in the changes of 2022, blessing you with the promise he has for us all.

Pastor Arne Bergland

Allocating Our Annual Resources



Notes

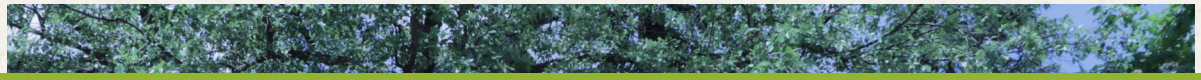
All numbers contained in this report are from fiscal year January 1 through December 31, 2021.

The amounts allocated to each category do not reflect offsetting program revenues. They do include:

- a percentage of the pastoral and administrative salaries
- a relevant portion of building, maintenance, and grounds
- administrative expenses

Augustana in Action:

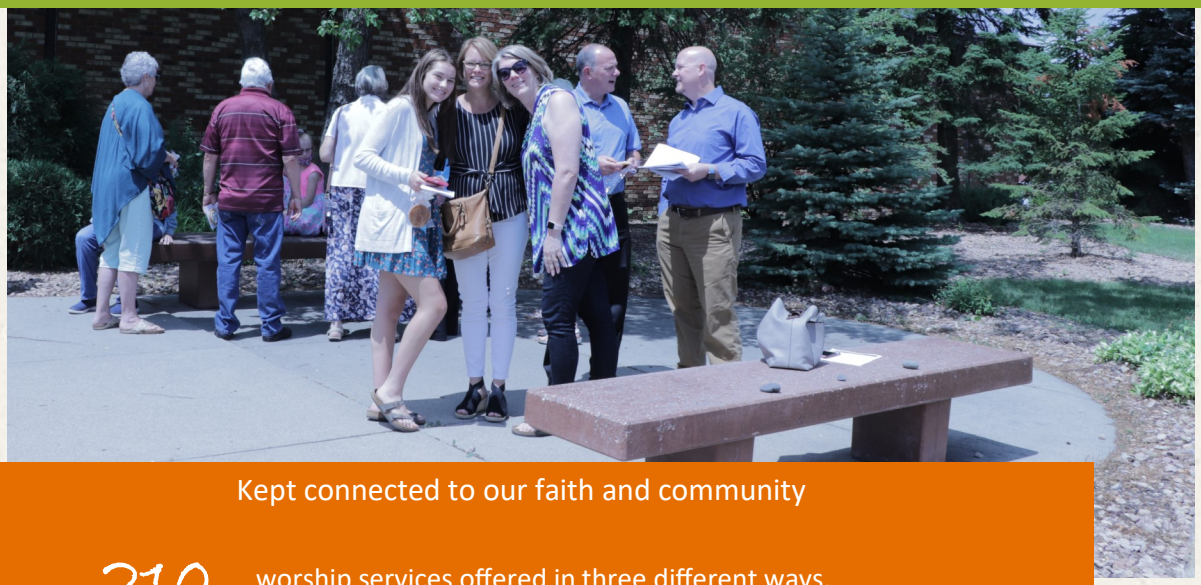
2021 IN REVIEW



Navigated the reality of a pandemic, staff transitions, sadness, joy and every emotion in between . . . *and yet we* chose to live into God's promises!

450 hours the Call Committee met in preparation to call a Senior Pastor.

100 number of emails between Augustana COVID task force members offering guidance and safety recommendations to keep everyone safe.



Kept connected to our faith and community

210 worship services offered in three different ways.
(50 drive-in, 77 indoor, and 83) online

1,142 social media followers **18,863** visitors to augustana.com

564 opportunities to learn, grow, and be inspired in your faith
(281 videos, 242 ZOOM sessions, 41 in-person gatherings)

Ridiculous Generosity

$59,123.38 collected for MN Foodshare exceeding our goal by **31%**

$102,018.56 given for Global Mission Offering, exceeding our goal of $50,000 by **104%**

Supported our local, national, & global partnerships

$85,000 or 35% Amount by which Augustana exceeded planned giving to community mission partners, enabling them to better assist the people they serve.

CLAG Expanded our Global Partnerships to include the Colegio Luterano Agustino de Guatemala (CLAG).

Caring for the environment

75% Percent of Augustana electricity that will be generated by our solar panels once they are up and running.

Sharing the faith with future generations

142 Number of confirmation students and adult Lenten mentors who met virtually to share how their faith guides and shapes who they are and how they shop up in the world each day.

278 Number of children exploring their faith through Kids' Kingdom, Summer Camps, and other fun and engaging activities!

Operations

Augustana Financial Notes & Numbers

2,132 Number of baptized members

17 Number of baptisms

2 Number of weddings

21 Number of deaths

322 Number of Giving Plans received (out of 756 Augustana households

$1,148,979 Value of member Giving Plans

20 Percent of total member Giving Plan value shared with community mission partners

223 Number of families that made their financial gift through automatic withdrawal or online

64 Number of families that made their financial gift through a stock transfer, Donor Advised Fund, or IRA

Notes on Financial Results

We continue to be faithful stewards of our financial resources. In fiscal year 2021 we finished "in the black" for the 17th consecutive year. Year-end surplus funds will be transferred as follows: 20% to benevolence, 45% for future capital improvements, and the remaining to replenish and increase Augustana's reserves.

The Harvest Fund (Augustana's endowment fund at InFaith Community Foundation) increased in value during 2021 from $3,589,879 to approximately $3,859,051 (preliminary value). This excludes short term funds held in Augustana's dedicated account prior to distribution to the Foundation and for grantmaking.

Additional financial reports including the Balance Sheet, Income Statement/Budget, Dedicated Funds Statement, and Harvest Fund Report are available at augustana.com, select VISIT and then ABOUT.

Financials

Statement of Activities

	January 1, 2021 to December 31, 2021
Income	
Member Commitments and other offerings	$ 1,791,541
Program Ministries (including Preschool)	$ 6,264
Other Operating Income	$ 25,606
Total Income	$ 1,823,411
Expenses	
Benevolence	$ 260,055
Program Ministries (including Preschool)	$ 49,912
Administration	
Salaries and Benefits	$ 864,167
Other Administrative expenses	$ 114,958
Facilities and Utilities	$ 83,963
Total Expenses	$ 1,373,055
Net Income	$ 450,356
Dedicated Funds Statement	
Income	
Program Funds	$ 30,458
Administration (including Reserves)	$ 197,501
Benevolence (Global, Local, and other benevolence)	$ 257,166
Individual Memorials	$ 37,114
Total Income	$ 522,239
Expenses	
Program Funds	$ 58,887
Administration (including Reserves)	$ 400,964
Benevolence (Global, Local, and other benevolence)	$ 328,937
Individual Memorials	$ 36,910
Total Expenses	$ 825,698
Net Change in Dedicated Funds	$ (303,459)
Dec 31, 2020 Balance in all Dedicated Funds	$ 1,500,329
Dec 31 2021 Balance in all Dedicated Funds	$ 1,196,870

Augustana Lutheran Church

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